



Country by Country Report (CbCR) – March 2023

Jurisdiction	Unrelated-party revenues	Profit/(Loss) before tax	Tax accrual	Tangible assets	No. of employees
Australia	296,163	(18,620)	1,153	11,179	2,238
Cambodia	5	(228)	2	17	4
Canada	81,009	1,062	427	6,185	464
China	48,489	(597)	33	2,216	602
Colombia	1,843	308	362	107	35
Denmark	12,704	1,238	277	69	74
Germany	30,807	1,378	0	915	348
Hong Kong	249,900	(6,226)	171	2,122	1,509
India	9,033	1,785	397	361	122
Indonesia	5,034	485	260	167	63
Ireland	86,344	(5,350)	1	17,593	731
Italy	12,794	897	318	669	113
Japan	11,357	360	245	622	108
Kenya	415	97	0	6	4
Kuwait	2,797	162	194	0	0
Macau	12,673	3,705	365	572	67
Malaysia	21,220	267	17	2,208	330
Maldives	6,839	946	253	0	45
Mauritius	3,756	(220)	0	181	107
Mexico	0	20	1	0	0
Netherlands	32,249	(2,647)	159	326	234
New Zealand	13,361	10	83	1,651	82
Oman	943	(2,327)	0	0	0
Peru	8,710	(578)	816	0	19
Philippines	7,963	(1,395)	0	679	195
Poland	12,168	3,896	25	1,329	184
Saudi Arabia	104	194	6	0	0
Serbia	1,021	40	21	31	16
Singapore	38,854	3,550	0	3,549	427
South Africa	6,293	(135)	0	199	84
South Korea	1,145	82	1	173	8
Spain	16,366	1,840	402	728	250
Taiwan	1,294	(866)	56	360	34
Thailand	11,213	(873)	217	553	55
Turkey	7,111	(2,405)	9	191	189
UAE	9,811	6,444	53	143	44
UK	766,669	32,257	5,485	222,850	6,660
USA	331,885	6,909	9,986	23,493	1,415
Vietnam	3,301	(810)	0	143	86
Grand Total	2,163,644	24,651	21,797	301,589	16,946

Notes:

Values noted in thousands GBP except number of employees

Profit/(Loss) values are quoted before income tax and exclude dividends

Assets are tangible assets other than cash equivalents